

**JOHN HANCOCK TRUST COMPANY
COLLECTIVE INVESTMENT TRUST**

FUND DECLARATION

JOHN HANCOCK LIFESTYLE BLEND GROWTH TRUST

Pursuant to Section 2.01 and 4.01 of the Declaration of Trust, dated January 1, 2020 (the “Declaration of Trust”) which authorizes John Hancock Trust Company LLC as trustee (the “Trustee”) of the John Hancock Trust Company LLC Collective Investment Trust (the “Collective Trust”) to establish investment funds and establish and amend Fund Declarations for such funds, the Trustee hereby establishes the **John Hancock Lifestyle Blend Growth Trust** (the “Fund”) under the Collective Trust. The provisions of the Declaration of Trust are incorporated herein by reference. The Trustee agrees and declares that it will hold, administer and deal with all money and property received or purchased by it as Trustee of the Collective Trust on behalf of the Fund in accordance with the Declaration of Trust, subject to the additional terms and conditions set forth herein. Capitalized terms used and not otherwise defined shall have the meanings set forth in the Declaration of Trust.

1. **Investment Objective.** The Fund seeks long-term growth of capital. Current income is also a consideration.

2. **Investment Strategies.** The Fund is a “fund of funds,” meaning that it seeks to achieve its objective by investing in other passively- and actively-managed collective investment funds maintained by the Trustee (the underlying collective investment funds) that represent a variety of major asset classes and investment styles. The Fund will invest in units of the underlying collective investment funds that do not charge fees benefitting the Trustee or its affiliates. The following collective investment funds are currently available to the Fund’s portfolio:

- John Hancock 500 Index Trust
- John Hancock Large Cap Core Trust
- John Hancock U.S. Large Cap Sector Rotation Trust
- John Hancock U.S. Large Defensive Equity Trust
- John Hancock International Large and Mid-Cap Index Trust
- John Hancock U.S. Mid Cap Index Trust
- John Hancock U.S. Small Cap Index Trust
- John Hancock U.S. Small and Mid-Cap Index Trust
- John Hancock Emerging Markets Trust
- John Hancock Emerging Market Equity Index Trust
- John Hancock Global REIT Index Trust
- John Hancock Emerging Markets Debt Trust
- John Hancock Core Fixed Income Trust
- John Hancock Core Plus Fixed Income Trust
- John Hancock High Yield Trust

In addition, the Fund invests directly in the John Hancock Stable Value Guaranteed Income Fund, a stable value group annuity contract issued by John Hancock Life Insurance Company

(USA) (SVGI), Separate Trading of Registered Interest and Principal of Securities (STRIPS), Treasury Inflation Protected Securities (TIPS) and cash or cash equivalents. As discussed more fully below, SVGI charges no management or operating expense fees but investments in SVGI may confer economic benefits on John Hancock Life Insurance Company (USA).

The Fund may invest in funds or other investment vehicles sponsored, managed or advised by an affiliate of the Trustee, as deemed by the Trustee to be consistent with the investment objective of the Fund, provided that there will be no additional investment management or trustee's fees charged to the Fund as a result of investing in any such investment vehicle.

(a). Portfolio Allocation.

The Fund normally invests approximately 80% of its assets in underlying funds that invest primarily in equity securities (including interests in real estate investment trusts) and approximately 20% of its assets in underlying funds that invest primarily in fixed-income securities.

Variations in the target percentage allocation between underlying funds that invest primarily in equity securities and underlying funds that invest primarily in fixed-income securities are permitted up to 10% in either direction. Thus, based on its target percentage allocation of approximately 80% of its assets in equity underlying funds and 20% of its assets in fixed-income underlying funds, the Fund may have an equity/fixed-income underlying funds allocation ranging between 90%/10% and 70%/30%. Although variations beyond the 10% range are generally not permitted, the Trustee may determine, in light of market or economic conditions, that the normal percentage limitations should be exceeded to protect the Fund or achieve its goal.

The Fund has a 3.8% target allocation to the SVGI but, as described more fully herein and unlike other underlying investments, the Trustee will have no discretion to actively deviate from that target allocation to SVGI. The Trustee may change the SVGI target allocation by amending this Fund Declaration only upon 90-days' prior written notice to all participating trusts.

(b). Rebalancing.

With respect to underlying investments other than SVGI, the Trustee selects the percentage level to be maintained in specific underlying funds within the prescribed percentage allocation. The Trustee regularly reviews the Fund's allocations to determine whether rebalancing is appropriate and will typically rebalance the Fund's portfolio monthly. The Trustee will always rebalance the allocation to SVGI monthly on the last Business Day of the month. At any time the percentage of Fund assets invested in SVGI varies +/- 5% of target allocation (i.e., if the actual investment is 4% or more, or 3.6% or less, of the total Fund assets), as measured following the close of trading on any Business Day net of any pending cash flows, the Trustee will rebalance the SVGI investment to its target allocation on the following Business Day.

(c). Allocation of Contributions and Withdrawals.

With the exception of SVGI, purchases and sales of Fund assets in connection with assets contributed to or withdrawn from the Fund may be directed to particular underlying funds, in the Trustee's sole discretion, in an effort to maintain the desired target allocations or to take advantage of market conditions. Fund asset contributions and withdrawals will be allocated to SVGI in the proportion necessary to maintain the SVGI target allocation as nearly as practicable.

(d) SVGI.

SVGI is a stable value product that guarantees principal and accumulated interest. SVGI is a group annuity contract issued and guaranteed by John Hancock Life Insurance Company (USA) ("JHUSA"). The SVGI contract seeks to provide participants with competitive crediting rates and limited volatility consistent with preservation of principal. The initial crediting rate will last through December 31 of the first year and will reset every January 1 and July 1 in subsequent years. Rates declared in subsequent years are declared in advance and fixed for six-month periods, provided, however, that the rate may be reset during the interim if certain extraordinary market conditions specified in the SVGI contract occur.

SVGI has a 1.00% contractual minimum crediting rate.

Contributions to the SVGI group annuity contract are invested in a fixed income portfolio within JHUSA's general account. The general account is invested primarily in a conservative array of securities and cash-equivalent investments in accordance with the investment restrictions of applicable insurance laws. These investments are intended to provide a stable crediting rate consistent with preservation of principal. The primary investment objective of the general account is to ensure that JHUSA can meet its obligations to contract holders and policyholders. The JHUSA general account is managed by investment adviser affiliates of JHUSA and the Trustee.

The SVGI contract allows daily liquidity at full book value for Fund withdrawals that do not exceed 20% of the Fund's average daily balance in SVGI over the last twelve months (or since inception, whichever is shorter). If Fund withdrawals exceed the limit in any given year, the withdrawals will be paid; however, the excess over the limit may be subject to a market value adjustment. The Trustee will pay such an adjustment from Fund assets generally, reducing the unit value to all participating trusts.

There are no fees or expenses charged under the SVGI group annuity contract. However, JHUSA, an affiliate of the Trustee, may earn more or less from amounts invested in its general account via SVGI than the interest amount it credits to SVGI contract holders, depending on investment conditions affecting the general account. When the investments in SVGI earn more than what is credited, JHUSA retains the difference, known as "spread" revenue. The retention of this spread revenue and the potential for losses to JHUSA should the general account investments return than the guaranteed crediting rate, create a potential conflict of interests for the Trustee in allocating Fund assets to SVGI. Accordingly, the

Trustee will exercise no fiduciary discretion to allocate Fund assets to SVGI in any manner other than as described herein. **By investing participating trust assets in the Fund, the participating trust's fiduciary approves (i) the Fund's investment in SVGI; (ii) the target allocation to SVGI described herein; (iii) the rebalancing guidelines described herein; and (iv) the retention of spread revenue, if any, by JHUSA.** Trustee will make available regularly-updated fact sheets regarding the Fund that, among other information, will include the then-current crediting rate of SVGI; the participating trust's fiduciary has an ongoing responsibility to monitor such information to determine that SVGI and the Fund continue to be prudent investments for the participating trust.

In the event that extraordinary market or other conditions necessitate a departure from the SVGI investment, allocation or rebalancing guidelines established in the Fund Declaration, the Trustee may engage the services of an independent investment fiduciary to exercise required investment discretion and/or temporarily waive any Trustees fees with respect to Fund assets invested in SVGI.

The Fund may invest in various actively managed underlying funds that, as a group, hold a wide range of equity-type securities. The Fund may also invest in various passively managed underlying funds. Equity-type securities include small-, mid-, and large-capitalization stocks; domestic and foreign securities (including emerging-market securities); and sector holdings. Each of these underlying funds has its own investment strategy that, for example, may focus on growth stocks or value stocks or may employ a strategy combining growth and income stocks and/or may invest in derivatives, such as options on securities and futures contracts. Certain of the underlying funds in which the Fund invests focus their investment strategy on fixed-income securities, which may include investment-grade and below-investment-grade debt securities with maturities that range from short to longer term. The fixed-income underlying funds collectively hold various types of debt instruments, such as corporate bonds and mortgage-backed, government-issued, domestic, and international securities. The Fund may also invest in various underlying funds that invest in alternative and specialty asset classes.

The Fund may invest in affiliated and nonaffiliated investment companies. In addition to investing in exchange-traded funds (ETFs), the Fund may also invest in U.S. government securities and derivatives, such as credit default swaps and options on equity index futures, interest-rate swaps, and foreign currency forward contracts, in each case for the purposes of reducing risk, obtaining efficient market exposure, and/or enhancing investment returns. The Fund may also directly invest in exchange-traded notes (ETNs). The Fund is also authorized to use various other investment strategies such as investing directly in fixed-income and equity securities, closed-end funds, and partnerships, and short-selling securities.

The Fund may invest in funds or other investment vehicles sponsored, managed or advised by an affiliate of John Hancock Trust Company, as deemed by the portfolio manager to be consistent with the investment objective of the Fund, provided that there will be no additional investment management fees charged to the Fund as a result of investing in any such investment vehicle. Fund expenses incurred by any such investment vehicle would not be subject to the operating expense cap of the Fund, if any.

It is expected that the Fund will at all times be managed with the aim of meeting the above guidelines, provided that the Fund shall apply any guidelines described above consistent with its obligations under ERISA, and only to the extent it expects the investments of this objective to provide a return commensurate with alternative investments having similar risks. The Trustee reserves the right to invest in units of other collective investment funds maintained by the Trustee. This provision shall not be construed to prohibit investment in other securities lawful for trust funds to the extent deemed appropriate and otherwise permissible under ERISA. The Fund shall take such action as the Trustee shall deem reasonable and necessary to return the Fund to compliance with the foregoing guidelines following any deviation from the guidelines caused by a change in the relative market values or in the amount of outstanding securities for an issuer.

The Trustee recognizes that investments in equity and fixed-income markets will fluctuate in response to market movements and make the Fund volatile to a degree. There can, of course, be no assurance that the objectives of the portfolio will be achieved.

3. Investment Restrictions

- a) **Concentration.** The Fund may not concentrate its investments in a particular industry.
- b) **Borrowing.** The Fund may not borrow money.
- c) **Underwriting.** The Fund may not engage in the business of underwriting securities issued by others, except to the extent that the Fund may be deemed to be an underwriter in connection with the disposition of portfolio securities.
- d) **Real Estate.** The Fund may not purchase or sell real estate, which term does not include securities of companies which deal in real estate or mortgages or investments secured by real estate or interests therein.
- e) **Commodities.** The Fund may not purchase or sell commodities.
- f) **Loans.** The Fund may not make loans.
- g) **Senior Securities.** The Fund may not issue senior securities. Purchasing securities on a when-issued, forward commitment or delayed delivery basis and engaging in hedging and other strategic transactions will not be deemed to constitute the issuance of a senior security.
- h) **Illiquid Securities.** The Fund will not knowingly invest more than 15% of the value of its net assets in securities or other investments, including repurchase agreements maturing in more than seven days but excluding master demand notes, which are not readily marketable.
- i) **Short Sales.** The Fund will not make short sales of securities or maintain a short position, if, when added together, more than 25% of the value of the Fund's net assets would be: (i) deposited as collateral for the obligation to replace securities borrowed to effect short sales;

and (ii) allocated to segregated accounts in connection with short sales, except that it may obtain such short-term credits as may be required to clear transactions. For purposes of this restriction, collateral arrangements with respect to hedging and other strategic transactions will not be deemed to involve the use of margin. Short sales "against-the-box" are not subject to this limitation. For purposes of this restriction, "other strategic transactions" can include short sales and derivative transactions intended for non-hedging purposes.

- j) **Encumbrances.** Pledge, hypothecate, mortgage or transfer (except as provided in paragraph (g), above) as security for indebtedness any securities held by the Fund, except in an amount of not more than 10% of the value of the Fund's total assets and then only to secure borrowings permitted by paragraphs (b) and (i), above. For purposes of this restriction, collateral arrangements with respect to hedging and other strategic transactions will not be deemed to involve a pledge of assets.

Except with respect to the investment restriction on borrowing, if a percentage restriction is adhered to at the time of an investment, a later increase or decrease in the investment's percentage of the value of a fund's total assets resulting from a change in such values or assets will not constitute a violation of the percentage restriction. Any subsequent change in a rating assigned by any rating service to a security (or, if unrated, any change in the Trustee's assessment of the security), or change in the percentage of fund assets invested in certain securities or other instruments, or change in the average duration of a fund's investment fund, resulting from market fluctuations or other changes in a fund's total assets will not require the Fund to dispose of an investment until the Trustee determines that it is practicable to sell or close out the investment without undue market or tax consequences to the Fund. In the event that rating services assign different ratings to the same security, the Trustee will determine which rating it believes best reflects the security's quality and risk at that time, which may be the highest of the several assigned ratings.

4. **Temporary Defensive Investing.** The Fund may invest up to 100% of its assets in cash or money market instruments for the purpose of protecting the Fund in the event the Trustee determines that market, economic, political, or other conditions warrant a defensive posture.

To the extent that the Fund is in a defensive position, its ability to achieve its investment objective will be limited.

5. **Securities Lending.** The Fund may lend its securities so long as such loans do not represent more than 33⅓% of the Fund's total assets. The borrower will provide collateral to the lending portfolio so that the value of the loaned security will be fully collateralized. The collateral may consist of cash, cash equivalents, or securities issued or guaranteed by the U.S. government or its agencies or instrumentalities. The borrower must also agree to increase the collateral if the value of the loaned securities increases. As with other extensions of credit, there are risks of delay in recovery or even loss of rights in the collateral should the borrower of the securities fail financially.

6. **Principal Investment Risks.** An investment in the Fund is not a bank deposit and is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Many factors affect performance, and fund shares will fluctuate in price, meaning you could lose money. The Fund's investment strategy may not produce the intended results.

During periods of heightened market volatility or reduced liquidity, governments, their agencies, or other regulatory bodies, both within the United States and abroad, may take steps to intervene. These actions, which could include legislative, regulatory, or economic initiatives, might have unforeseeable consequences and could adversely affect the Fund's performance or otherwise constrain the Fund's ability to achieve its investment objective.

Because this Fund has a greater exposure to underlying funds that invest primarily in equity securities than John Hancock Lifestyle Blend Trusts with greater target allocations to underlying funds that invest primarily in fixed-income securities, equity security risks are more prevalent in this Fund than in certain other John Hancock Lifestyle Blend Trusts. In addition to this allocation risk, the Fund's other main risks are listed below in alphabetical order, not in order of importance.

Principal risks of investing in the fund of funds:

Credit and counterparty risk. The counterparty to an over-the-counter derivatives contract or a borrower of fund securities may not make timely payments or otherwise honor its obligations. U.S. government securities are subject to varying degrees of credit risk based on the nature of their support.

Cybersecurity and operational risk. Cybersecurity breaches may allow an unauthorized party to gain access to fund assets, customer data, or proprietary information, or cause a fund or its service providers to suffer data corruption or lose operational functionality. Similar incidents affecting issuers of a fund's securities may negatively impact performance. Operational risk may arise from human error, error by third parties, communication errors, or technology failures, among other causes.

Economic and market events risk. Events in the U.S. and global financial markets, including actions taken by the U.S. Federal Reserve or foreign central banks to stimulate or stabilize economic growth, may at times result in unusually high market volatility, which could negatively impact performance. Reduced liquidity in credit and fixed-income markets could adversely affect issuers worldwide. Banks and financial services companies could suffer losses if interest rates rise or economic conditions deteriorate.

Fund of funds risk. The Fund's ability to achieve its investment objective will depend largely, in part, on: (i) the underlying funds' performance, expenses and ability to meet their investment objectives; and (ii) properly rebalancing assets among underlying funds and different asset classes. The Fund is also subject to risks related to layering of operating expenses of the underlying funds. There is no assurance that either the Fund or the underlying funds will achieve their investment objectives. A fund bears underlying fund expenses indirectly.

Hedging, derivatives, and other strategic transactions risk. Hedging, derivatives, and other strategic transactions may increase a fund's volatility and could produce disproportionate losses, potentially more than the fund's principal investment. Risks of these transactions are different from and possibly greater than risks of investing directly in securities and other traditional instruments. Under certain market conditions, derivatives

could become harder to value or sell and may become subject to liquidity risk (i.e., the inability to enter into closing transactions). Derivatives and other strategic transactions that the fund intends to utilize include: credit default swaps, foreign currency forward contracts, futures contracts, interest-rate swaps, and options. Foreign currency forward contracts, futures contracts, options, and swaps generally are subject to counterparty risk. In addition, swaps may be subject to interest-rate and settlement risk, and the risk of default of the underlying reference obligation. Derivatives associated with foreign currency transactions are subject to currency risk.

SVGI risk. While SVGI carries relatively low risk, there are some risks associated with the SVGI group annuity contract, including, but not limited to: (1) the risk that John Hancock Life Insurance Company (USA) will default on its obligations under the contract or that other events could render the contract invalid; (2) the risk that the contract is terminated and, as a result, payments from the contract are subject to a negative market value adjustment or are paid over an extended period of time, depending on the terms of the particular contract; or (3) the risk that certain withdrawals and transfers may be subject to payment restrictions, withdrawal charges or negative market value adjustments.

Principal risks of investing in the underlying funds:

Commodity risk. Commodity prices may be volatile due to fluctuating demand, supply disruption, speculation, and other factors. Certain commodity investments may have no active trading market at times.

Credit and counterparty risk. The issuer or guarantor of a fixed-income security, the counterparty to an over-the-counter derivatives contract, or a borrower of fund securities may not make timely payments or otherwise honor its obligations. U.S. government securities are subject to varying degrees of credit risk depending upon the nature of their support. A downgrade or default affecting any of the Fund's securities could affect the Fund's performance.

Cybersecurity and operational risk. Cybersecurity breaches may allow an unauthorized party to gain access to fund assets, customer data, or proprietary information, or cause a fund or its service providers to suffer data corruption or lose operational functionality. Similar incidents affecting issuers of a fund's securities may negatively impact performance. Operational risk may arise from human error, error by third parties, communication errors, or technology failures, among other causes.

Economic and market events risk. Events in the U.S. and global financial markets, including actions taken by the U.S. Federal Reserve or foreign central banks to stimulate or stabilize economic growth, may at times result in unusually high market volatility, which could negatively impact performance. Reduced liquidity in credit and fixed-income markets could adversely affect issuers worldwide. Banks and financial services companies could suffer losses if interest rates rise or economic conditions deteriorate.

Equity securities risk. The price of equity securities may decline due to changes in a company's financial condition or overall market conditions. Growth company securities may

fluctuate more in price than other securities because of the greater emphasis on earnings expectations. Securities the Trustee believes are undervalued may never realize their full potential value, and in certain markets value stocks may underperform the market as a whole.

Exchange-traded funds risk. An ETF generally reflects the risks of the underlying securities of the index it is designed to track. However, at times, an ETF's portfolio composition and performance may not match that of such index. A fund bears ETF fees and expenses indirectly.

Fixed-income securities risk. A rise in interest rates typically causes bond prices to fall. The longer the average maturity or duration of the bonds held by a fund, the more sensitive it will likely be to interest-rate fluctuations. An issuer may not make all interest payments or repay all or any of the principal borrowed. Changes in a security's credit quality may adversely affect fund performance.

Foreign securities risk. Less information may be publicly available regarding foreign issuers. Foreign securities may be subject to foreign taxes and may be more volatile than U.S. securities. Currency fluctuations and political and economic developments may adversely impact the value of foreign securities. The risks of investing in foreign securities are magnified in emerging markets. Any depositary receipts are subject to most of the risks associated with investing in foreign securities directly because the value of a depositary receipt is dependent upon the market price of the underlying foreign equity security. Depositary receipts are also subject to liquidity risk.

Hedging, derivatives, and other strategic transactions risk. Hedging, derivatives, and other strategic transactions may increase a fund's volatility and could produce disproportionate losses, potentially more than the Fund's principal investment. Risks of these transactions are different from and possibly greater than risks of investing directly in securities and other traditional instruments. Under certain market conditions, derivatives could become harder to value or sell and may become subject to liquidity risk (i.e., the inability to enter into closing transactions). Derivatives and other strategic transactions that a fund may utilize include: credit default swaps, foreign currency forward contracts, futures contracts, interest-rate swaps, and options. Foreign currency forward contracts, futures contracts, options, and swaps generally are subject to counterparty risk. In addition, swaps may be subject to interest-rate and settlement risk, and the risk of default of the underlying reference obligation. Derivatives associated with foreign currency transactions are subject to currency risk.

Initial public offerings risk. IPO share prices are frequently volatile and may significantly impact fund performance.

Large company risk. Larger companies may grow more slowly than smaller companies or be slower to respond to business developments. Large-capitalization securities may underperform the market as a whole.

Liquidity risk. The extent (if at all) to which a security may be sold or a derivative position closed without negatively impacting its market value may be impaired by reduced market activity or participation, legal restrictions, or other economic and market impediments.

Liquidity risk may be magnified in rising interest rate environments due to higher than normal redemption rates. Widespread selling of fixed-income securities to satisfy redemptions during periods of reduced demand may adversely impact the price or salability of such securities. Periods of heavy redemption could cause the Fund to sell assets at a loss or depressed value, which could negatively affect performance. Redemption risk is heightened during periods of declining or illiquid markets.

Lower-rated and high-yield fixed-income securities risk. Lower-rated and high-yield fixed-income securities (junk bonds) are subject to greater credit quality risk, risk of default, and price volatility than higher-rated fixed-income securities, may be considered speculative, and can be difficult to resell.

Mortgage-backed and asset-backed securities risk. Mortgage-backed and asset-backed securities are subject to different combinations of prepayment, extension, interest-rate, and other market risks. Factors that impact the value of these securities include interest rate changes, the reliability of available information, credit quality or enhancement, and market perception.

Non-diversified risk. Adverse events affecting a particular issuer or group of issuers may magnify losses for non-diversified funds, which may invest a large portion of assets in any one issuer or a small number of issuers.

Preferred and convertible securities risk. Preferred stock dividends are payable only if declared by the issuer's board. Preferred stock may be subject to redemption provisions. The market values of convertible securities tend to fall as interest rates rise and rise as interest rates fall. Convertible preferred stock's value can depend heavily upon the underlying common stock's value.

Sector risk. When a fund focuses its investments in certain sectors of the economy, its performance may be driven largely by sector performance and could fluctuate more widely than if the Fund were invested more evenly across sectors.

Small and mid-sized company risk. Small and mid-sized companies are generally less established and may be more volatile than larger companies. Small and/or mid-capitalization securities may underperform the market as a whole.

7. **Valuation Dates.** Units of the Fund will be valued daily.

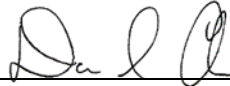
8. **Withdrawals.** The Participating Trust must provide 10 business days' prior written notice to the Trustee of its intent to withdraw assets from the Fund on any given Valuation Date. Participant-directed withdrawals for plan benefits are typically processed within one business day. Large withdrawals initiated by a Participating Trust may incur a market value adjustment to assets of the Fund invested in SVGI and may result in a reduction in the value of Fund units withdrawn.

9. **Conflicts.** In the event of a conflict between the terms of this document and the Declaration of Trust, this Fund Declaration shall control, except that no term of this Fund Declaration may vary any term or condition of the Declaration of Trust which would cause the Fund to fail to qualify as a group trust under Revenue Ruling 81-100.

10. **Classes.** In accordance with section 2.02 of the Declaration of Trust, the Trustee may divide the Fund into one or more Classes of Units representing beneficial interests in the Fund with differing fee and/or expense obligations or liabilities. To the extent applicable, any Class description will be appended to the Participating Trust's Participation Agreement.

IN WITNESS WHEREOF, John Hancock Trust Company LLC, as Trustee of the John Hancock Trust Company Collective Investment Trust, has caused this Fund Declaration for the **John Hancock Lifestyle Blend Growth Trust** to be executed by its proper officer as of January 29, 2021.

JOHN HANCOCK TRUST COMPANY LLC

By:  _____
Name: David Cohen
Title: Executive Vice President

Date: January 29, 2021