



Working with payroll *aggregators*— for JH Signature

Help make payroll administration easier with aggregation services

Some of your clients may have access to select a payroll aggregation service as part of their payroll process at John Hancock. Payroll aggregators provide an enhanced way to transmit payroll contributions and census data in a full 360° integrated solution.

Who can access payroll aggregation services?

Payroll aggregation services are available to plans that meet certain criteria, including plans that have automated payroll services enabled.

Plans with the following plan specifications and John Hancock features may be ideal for payroll aggregation services:

Plan specs	Great	Good
Monthly, quarterly, or semiannual plan entry dates	✓	
Uses elapsed time or age requirements	✓	
Eligibility based on hours of service		✓
Allows for per-payroll or monthly deferral changes	✓	
John Hancock services		
Uses eligibility calculation or automatic enrollment service	✓	
Uses online enrollment	✓	
Uses online loans (if applicable)	✓	
Uses online deferral management	✓	

Note: Plans with immediate plan entry and/or not using online contract service features will not be a good fit.

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Learn more about payroll aggregation services

Please contact your local John Hancock representative to discuss which of your clients may benefit from greater payroll integration capabilities.

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